

## JOB COACHING

## What is Job Coaching?

It's an employment retention support service that's available for job seekers with disabilities who may require more individualized support as they start training for a new job. It also benefits businesses by having employment specialists on-site to work one-on-one with new employees to provide training as they're learning their essential tasks. This time-limited service is provided by Vocational Rehabilitation (VR).

## **Additional Information**

- Once an employer's permission has been obtained for an employment specialist to provide this support to a newly hired employee, a VR counselor authorizes for an agreed upon amount of hours to be provided.
- An employment specialist will be in contact with you to acquire information about the essential tasks and other relevant information necessary to provide training.
- This is an individualized, time-limited service where the employment specialist, you, and the employee will discuss the duration of support needed to support the employee to be as independent in their role to the best of their abilities.